



**Position Title:** Lifeguard

**Reports To:** Aquatics Manager

**About Mercerwood Shore Club:** Mercerwood Shore Club (MSC) is a private, relaxed, family style member-owned club located on a spectacular Mercer Island waterfront setting. Since 1953, the club has been bringing families together to enjoy a variety of activities for all ages, and our new clubhouse offers a modern, gorgeous space for families to enjoy year-round. Currently it is at capacity at 375 member families and has a robust a wait list. The Club's annual budget is \$1.2MM and supports programming throughout the year.

**Summary of Position:** The Lifeguard is responsible for providing an outstanding environment and a clean, safe and efficient operation of the swimming pools and waterfront swimming area. This is a part-time position that requires exceptional interpersonal skills, a hospitality-minded mentality, excellent organizational skills and attention to detail. The most successful candidate will bring experience in working with youth and adults. The Lifeguard performs a variety of functions, including being responsible for the safety of those using the pools and beach. customer service, pool & deck maintenance as well as communicating with members and their guests.

## CERTIFICATIONS

- Current: Red Cross Lifeguard Certification  
Red Cross Standard First Aid  
Red Cross CPR for the Professional Rescuer

## QUALIFICATIONS

- The lifeguard must always act in a professional manner. He / She is responsible for presenting a positive attitude which clearly indicates his/her concern for the maintenance of the pool, beach and surrounding facilities, and for the safety and pleasure of Club members
- Knowledge of water hazards, lifesaving techniques and first aid; ability to swim with proficiency and endurance; ability to recognize hazardous situations and adopt efficient courses of action, and the ability to remain calm in emergencies

## GENERAL JOB RESPONSIBILITIES

- Make a commitment to working at MSC a priority, and report for work on days assigned
- Report to work at assigned times (shifts begin 15 minutes prior to start of guarding)
- Show courtesy to all Club members and work in a cooperative manner with all Club members and employees
- Complete assigned tasks and other tasks that may be needed as Club conditions require

## MAINTAINANCE RESPONSIBILITIES

- Perform maintenance duties as assigned
- Assist in the maintenance of grounds by picking up trash
- Assist in the maintenance of the pool water conditions
- Assist in the maintenance of the pool and beach restrooms
- Assist in the maintenance of pool furniture and surround decks

## MANAGEMENT RESPONSIBILITIES

### Lifeguards must:

- Always be in the proper uniform and have the proper equipment (see employee handbook)
- Always behave in a manner which reflects his/her concentration on the lifeguarding tasks
- Ensure the safety of the club members, by emphasizing safe, appropriate behaviors which fall into line with club policies
- Follow the assigned rotation schedule
- Ensure that all members and guests are signed in per club policy when stationed at the check in desk
- Assist, as assigned, with opening and closing procedures.
- Be willing to work overtime, on an equitable basis with other employees, when crowd conditions or special events require such
- Be able to answer inquiries pertaining to the use of the pool and pool activities when asked

## SALARY

- This is a part time, hourly position with an hourly pay rate of \$17.50 to \$21.00 depending upon experience

MSC is an equal opportunity employer committed to diversity in all aspects of its programming and organization.