

MERCERWOOD SHORE CLUB
JOB DESCRIPTION AND EMPLOYMENT AGREEMENT
LIFEGUARDS

JOB SUMMARY

- The lifeguard is responsible for the safety of those using the pool and/or beach swim areas.

REPORTING RELATIONSHIP

- The lifeguard is under the direct supervision of the **Head Lifeguard**, and the general supervision of the Club General Manager.

CERTIFICATIONS

- Current: Red Cross Lifeguard Certification
Red Cross Standard First Aid
Red Cross CPR for the Professional Rescuer

QUALIFICATIONS

- The lifeguard must act in a professional manner at all times. He / She is responsible for presenting a positive attitude which clearly indicates his/her concern for the maintenance of the pool, beach and surrounding facilities, and for the safety and pleasure of Club members
- Knowledge of water hazards, lifesaving techniques and first aid; ability to swim with proficiency and endurance; ability to recognize hazardous situations and adopt efficient courses of action, and the ability to remain calm in emergencies

GENERAL JOB RESPONSIBILITIES

- Make a commitment to working at MSC a priority, and report for work on days assigned
- Report to work at assigned times (shifts begin 15 minutes prior to start of guarding)
- Show courtesy to all Club members and work in a cooperative manner with all Club members and employees
- Complete assigned tasks and other tasks that may be needed as Club conditions require

MAINTAINANCE RESPONSIBILITIES

- Perform maintenance duties as assigned
- Assist in the maintenance of grounds by picking up trash
- Assist in the maintenance of the pool water conditions
- Assist in the maintenance of the pool and beach restrooms
- Assist in the maintenance of pool furniture and surround decks

MANAGEMENT RESPONSIBILITIES

Lifeguards must:

- Always be in the proper uniform and have the proper equipment (see employee handbook)
- Always behave in a manner which reflects his/her concentration on the lifeguarding tasks
- Ensure the safety of the club members, by emphasizing safe, appropriate behaviors which fall into line with club policies
- Follow the assigned rotation schedule
- Ensure that all members and guests are signed in per club policy when stationed at the check in desk
- Assist, as assigned, with opening and closing procedures.
- Be willing to work overtime, on an equitable basis with other employees, when crowd conditions or special events require such
- Be able to answer inquiries pertaining to the use of the pool and pool activities when asked